

## The Charter of Values for Sustainability

### **Introduction**

Manteco S.P.A. Is an Italian Textile Company, which operates in Prato and has numerous clients in the National and Foreign markets.

During its long history, Manteco has consistently reached ambitious growth objectives, thanks to research in innovative solutions, all while maintaining a passion for textiles. Sustainability awareness has become an indispensable part of the Company's values and work code.

The desire to enforce these values as integral part of the production has given rise to the Charter of Values for Sustainability. The Direction of Manteco requires all workers and collaborators, internal and external, to follow the Value Charter.

### **01 Politics and Goals**

The Politics and goals are periodically predisposed by Manteco; these precepts emphasize Sustainability. The Direction is determined to follow the Charter Values, while providing those responsible, with adequate resources and autonomy. The managerial decisions must be oriented to protect the environment while maintaining the solid patrimony of the Company, in all phases of its production.

### **02 Production Chain of Sustainability**

Manteco S.P.A. Intends to diffuse the necessary values of Sustainability, which is present in the entire chain of production. Supplier activities are monitored and Suppliers are constantly informed of the Company's initiatives in Sustainability.

Manteco, apart from technical and physical limitations, has optimized the movement of materials and decreased the necessity of transport and environmental impact.

### **03 Traceability**

Manteco SPA believes traceability to be the most important instrument, to provide the necessary information, creating transparency, which strongly contributes to the goal of Sustainability.

For this reason, Manteco Spa believes the implementation of a system which conserves information, regarding all phases of production, from the origin of raw materials and of the products used from beginning to end of the production chain is vital.

### **04 Design and choice of Sustainable Materials**

Manteco Spa proposes to integrate the Social and Environmental Impact beginning with the Design of textiles and the various phases of production. For this reason, the Company

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studies the quantity of energy and waste required for production and the environmental impact.

In particular, preference is given to the regeneration of raw and recycled materials, which have a minor impact on society. These materials are realized according to the criteria of saving the environment, the biodiversity and in respect for the dignity of bred animals.

### **05 Limitation and Monitoring Chemical Risk**

Manteco Spa is aware that chemicals present some of the most significant environmental impacts during the various stages of production.

The Company is investing in research for the future, in order to reduce and minimize the effects of chemicals in the production chain. Manteco utilizes only products which guarantee a minimal impact on the environment, and constantly controls any risk connected with their utilization.

In particular, the Company uses the most advanced channels, to identify the quality of the chemicals and to monitor information regarding environmental impact.

### **06 Management and Personal Relations**

Manteco Spa pledges, to enforce the relationship with its workers and collaborators, based on the criteria of justice and respect. The Company intends to adhere to the values of equality, equal opportunity and to underline the importance of Social impact in the Company's decisions.

The Company proposes to preserve the security and health of all persons involved in the production cycles, with the maximum awareness of the risks associated with the production, thereby promoting the value of security.

Prato, June 2015